Merry Christmas from District 24!

Double Dozen
District 24, December 2014

From the District Governor, Shellie Pointer

Are you interested in being a District Leader? The following leaders will be elected at the Spring Conference business meeting which will be held May 2, 2015:

Continued on Page 4

Take Action!

- Register for Toastmasters Leadership Institute (TLI)
- Submit photos, articles, and announcements for the January Double Dozen by Saturday, January 10
- Visit the 2015 Spring Conference webpage at www.d24tm.org
- Nominate a district leader for the 2015-2016 Toastmasters year (see page 12)
I have a friend who tells me in order to learn something new, she has to forget something she already knows. After attending a recent webinar on Adult Learning, I think she might be right!

I was privileged to be able to attend a session on Adult Active Learning, presented by Bev Doern from the Center for Advancement of Teaching & Learning at the University of Manitoba. Bev is also a past District Governor and the session was coordinated by our Regional Advisor, Monique Levesque-Pharoah. I left that webinar better prepared to lead adult learners. The material presented is very relevant to every one of us as speakers and mentors. The entire presentation focused on Andragogy, the art & science of helping adults learn.

The four principles of Adult Learning, as shared by Ms. Doern, are:

**Involvement**
Adult learning needs to be interactive. As a general rule, learners need a break over 8-10 minutes to transfer knowledge from their short term memory to long term memory. If they have a chance to digest and apply the new information, they are more likely to retain it.

**Experience**
Adult learners come into every educational session with a wealth of experience that younger learners simply do not have. To maximize adult learning, it is important to respect that experience and show adult learners how to incorporate the new material into the experience they already have.

**Relevance**
Adult learners need to know that they need the information you are presenting. In our busy lives, time is valuable. Adult learners don’t have the time to spend listening to something that isn’t directly relevant to their lives. Make it relevant and they will learn.

**Problem Solving**
Adult learners learn better when they are solving a problem, instead of just learning. For a trainer this can be as simple as rephrasing the learning objectives from “Building membership” to “How to overcome low membership”. By focusing on a solution, learners can more easily apply knowledge.

If you succeed in incorporating these four principles into every speaking opportunity, your audience will learn more, and you will be a stronger speaker and trainer. This is just a brief overview of the information presented by Bev Doern. For the entire presentation and accompanying slides, visit the Region IV website, http://regioniv.net/.
TLI Is Coming to Town!

Making a list, checking it twice—District 24 has already completed two Toastmasters Leadership Institute sessions, one in Lincoln and one in Omaha. All club officers should attend at least one session. The complete list of upcoming sessions is below. To register for one (or more), click the link on the District 24 homepage at www.d24tm.org.

**Saturday, January 3**
Grand Island
10 a.m.—2 p.m.
Grand Island YWCA
211 East Fonner Park Road,
Grand Island, NE

**Saturday, February 7**
Lincoln
10 a.m.—2 p.m.
Christ Lutheran Church
4325 Sumner, Lincoln, NE 68506

**Tuesday, January 13**
Omaha
5:30—9:30 p.m.
Blue Cross Blue Shield
1919 Aksarben Drive
Omaha, NE 68180

**Saturday, February 14**
Columbus
10 a.m.—2 p.m.
NPPD
1414 15th Street
Columbus, NE 68601

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**Process of Appointing Mentors, Sponsors and Coaches**

1. Member interested in serving contacts Lt Governor Marketing.

2. Member receives information respective to the interest of role (information is from Toastmasters International) from Lt Governor Marketing.

3. After member reviews information from Toastmasters International, the candidate and Lt Governor Marketing discuss the information shared to determine if the candidate understands the expectations of the role from Toastmasters International and District 24 Leadership.

4. Member’s appointment is discussed by Trio.

5. Appointment is confirmed by Trio.

**NOTE:** The appointment of a club mentor, club sponsor or club coach for credit towards a member’s Advanced Leadership Silver (ALS) is only approved by the Trio of District 24. See article “Working to earn your Advanced Leadership Silver?” article on page 7.
From the District Governor
Shellie Pointer (Continued from Page 1)

District Director
(formerly District Governor),

Club Growth Director
(formerly Lieutenant Governor Marketing),

Program Quality Director
(formerly Lieutenant Governor Education and Training),

Division A Director
(formerly Division Governor),

Division B Director,

Division C Director,

Division D Director,

Division E Director.

If you noticed, the titles will be changing July 1, 2015. If you would like to nominate a Toastmaster or are interested in being one of these leaders, please complete the attached form on page 13 and send it to Melinda Haag, 1724 N Huston, Grand Island, NE 68803 or email it to balloongirl83@gmail.com.

The other District Leaders,

Area Director
(formerly Area Governor),

Continued on Page 14
We are close to the midpoint of the current Toastmasters year. As we prepare for the latter part of the year, we’re using the second round of our district’s Toastmasters Leadership Institute (TLI) sessions to remind everyone to focus on what is needed to ensure that our clubs are successful come June 30, 2015. Success in this case means that the goals of our members are being met.

Turnout was good for the first two sessions of the TLI held this month in Lincoln and Omaha (ConAgra). The next two will be in Grand Island and Omaha (BCBS) on Jan. 3rd and 13th respectively. If you’re yet to register, please do so as soon as possible. Registration details can be found on the district website at www.d24tm.org.

As we finish the TLIs in February 2015, the Spring speech contest season will be starting. The contests open Feb. 1, 2015 at the club level for the Table Topics and International Speech contests. Area contests will be in March, with Division contests to follow from April 1 – 15. As earlier communicated, it’s only from the club level that two contestants will be sent to the Area contests. From the Area level onwards, only the winner (or the next placed contestant, if the winner is unavailable) will proceed to the next contest level. This will conclude with the crowning of the winners at the Spring Conference at The Leadership Center in Aurora, NE from May 1-2, 2015. The winner of the International Speech Contest in Aurora will represent our district at the International Convention in Las Vegas in August 2015.

Registration information is now available for the Spring Conference and was sent out by our Conference Chair, Sandy Yager earlier this month. Check the district website for more details.

Finally, with the holiday season upon us, it was Andy Rooney who said that “One of the most glorious messes in the world is the mess created in the living room on Christmas day. Don't clean it up too quickly.”

Take some time to make a mess in your living room on December 25, as you enjoy the company of friends and family during this holiday season.

I wish you and yours a Merry Christmas and a Happy New 2015!
Double Dozen

Page 6

Update on Revised Educational Program (REP)

By Immediate Past District Governor and
Revised Educational Program Chief Ambassador
Kathy Henvey

As the result of discussions with the District 24 Trio and Ambassadors regarding the mid-November Revitalized Education Program (REP) webinar for Chief Ambassadors and District Governors; and a follow-up email to Toastmasters International, here is the REP update:

- Toastmasters International continues working to provide the best product for its members, with the Core Competencies of Public Speaking, Interpersonal Communication, Leading and Managing, Leading Strategically and Building Confidence.

- The projected rollout date for the REP has been moved from July 1, 2015 to the latter part of 2015.

- There were 20 Virtual Learning Environment (VLE) Vendors; also known as Learning Management Software (LMS) Vendors considered to implement the REP. The field has been narrowed to two vendors. One vendor is expected to be selected by the end of 2014.

- Vendor and the beta testing by the REP Learning Masters may cause tweaking of the Learning Paths’ and Project Levels’ working draft titles. Thus, there is not enough new and definite material to present either at the Round 2 Toastmaster Leadership Institute (TLIs) Club Officer Training; or by the Ambassadors for District 24 Club Visits at this time.

- The next REP webinar for Chief Ambassadors and District Governors is scheduled for March 2015. The information from this webinar will include updated REP presentation material for the District Spring Conference. The Trio has approved an hour time slot on our District 24 Spring Conference agenda for the presentation. Also, the Ambassadors may visit their clubs to present the updated material prior to the conference.

- Per email response to my question to Toastmasters International, the software chosen to implement the REP will be compatible with the current database.

- However, if you have an educational status from the previous educational path, such as CTM or ATMB, you should convert to our current educational path statuses, such as CC, CL, and ACB.

If you have any questions regarding the REP, or if you are interested in serving as an REP Ambassador, please let me know. We have some Ambassador openings.

Thank you!

Kathy Henvey, DTM, IPDG
District 24 REP Chief Ambassador
kathyhenvey@gmail.com
From the Lieutenant Governor Marketing

Marian Albin Gramlich

Club Coach, Mentor or Sponsor
Working to earn your Advanced Leader Silver?

To earn your Advanced Leader Silver (ALS) one of the requirements is to serve as a Club Coach, Club Mentor, or Club Sponsor. Each role has different time commitments. In addition, each role is confirmed and appointed by the District 24 Trio.

What step do you need to take first?
Email the Lieutenant Governor Marketing if you want to serve as a Club Coach, Club Mentor, or Club Sponsor. After you submit your interest/availability of time and if there is a possible match, you will be emailed information published by Toastmasters International about the particular role to review. After you have digested the information you will then be interviewed by the Lt Governor Marketing. A short summary of expectations of each role are as follows:

<table>
<thead>
<tr>
<th>Advanced Leader Silver (ALS)</th>
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<tbody>
<tr>
<td>To be eligible for this award, a member must have:</td>
</tr>
<tr>
<td>- Achieved Advanced Leader Bronze award (or &quot;old&quot; Competent Leader award)</td>
</tr>
<tr>
<td>- Served a complete term as a district leader (district governor, lieutenant governor, public relations officer, secretary, treasurer, division governor or area governor). A complete term is defined as having served at least from September 1 through June 30. Those assuming office after September 1 do not qualify as having served a full term.</td>
</tr>
<tr>
<td>- Completed the High Performance Leadership program.</td>
</tr>
<tr>
<td>- Served successfully as a club sponsor, mentor or coach.</td>
</tr>
</tbody>
</table>

and if there is a possible match, you will be emailed information published by Toastmasters International about the particular role to review. After you have digested the information you will then be interviewed by the Lt Governor Marketing. A short summary of expectations of each role are as follows:

- **Club Sponsors** need to be available to help meet with the potential club to establish an interest in forming a club, assist with the demo meeting, and participate with the training of officers and members.
- **Club Mentors** need to be available to participate with the demo, and participate with the training of officers and members and then mentor the new club from 6 to 12 months depending on how often the new club plans to meet.
- **Club Coaches** need to be available to assist and meet with the club with low membership on a regular basis to achieve distinguished status at the end of the Toastmasters International calendar year (end on June 30). If distinguished status is not achieved during that year, an extension of one year may be granted to the following June 30. A Club Coach will be matched with a club that has requested and has accepted the Club Coach prior to an appointment to that club. Only then will the Trio confirm the appointment and notify the club and the Club Coach.

For more information on earning educational awards, please visit [Toastmasters International](https://www.toastmasters.org) and click Resources; then click Education Program.
Double Dozen

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To toastmasters reach out to all
By Glenn Williams
Photos courtesy of Jay Bailey,
Nebraska Department of Roads Photographer

RoadToasters Toastmasters Club 1761 held its annual Christmas Party in the Nebraska Department of Roads auditorium at Friday noon on December 5, 2014. We had a few members, prospective members, guests, and past members attending. We sent out the invitation to the entire Department of Roads Central Complex and to the State Patrol to share in the lunch and learn more about the club. A handful of people took us up on the offer and joined us for our meeting, which included a potluck luncheon from our members.

A new member packet was distributed to prospective members. Each of us got up and introduced ourselves. We then had a creative table topic session involving answering, in a few groups (with one person designated to answer for each group - wearing a Christmas hat), a few questions about Christmas-related fun items like, “Would you rather be Rudolph the red-nosed reindeer or one of Santa’s elves? Why?”

Pictured (left to right): Larry Briggs and charter member Dalyce Ronnau. They are two of the longest serving Toastmasters in District 24. They have been members since 1969.

Linda Wilson, longtime RoadToasters member and current club president, speaks from the podium at the club Christmas party with the Division A mascot paying close attention.

Pictured (left to right): Mary Jo Oie, Club Sponsor; Gail Brabec, Toastmasters Area A4 Governor; Linda Wilson, DTM, Club President; Jan Kollars, ACB, Club Secretary; Steve Sabra, CTM; Denise Wallman, Club Sergeant-At-Arms; Deb Andrews, ATM-B, CL, VP of Membership; Dalyce Ronnau, ATM; Larry Briggs, ATM; and Glenn Williams, ACG, ALB, Club Vice President of Education at the 2014 RoadToasters Christmas Party at the Nebraska Department of Roads Auditorium on Friday, December 5, 2014.
Thoughts and photos from the District 6 Fall Conference October 31-November 1, 2014.

International Director Joan Watson, DTM; 1st Vice President Mike Storkey, DTM; and MeganJo Paulson, Interim Area 43 Governor lining up for the District 6 Saturday Evening dinner. District 6 takes Formal quite seriously.

The District 6 Trio with MeganJo Paulson on Friday, December 5. From Left to Right: Diane Windingland, DTM, Lieutenant Governor Marketing; Clinton Hunt Jr., DTM, District Governor; MeganJo Paulson, Interim Area 43 Governor, Larry Marik, DTM, Lieutenant Governor Education and Training. These guys don't mess around when it comes to having a good time on Friday night; they said costume party and they meant it! MeganJo dressed as the word of the day.

District 6 District Governor, Clinton Hunt Jr., DTM, holds the District 24 Division E mascot, the Gnome. People asked about the Gnome, so I emphatically explained Shellie's RACING theme (Reaching All Club members In Nourishing their Goals). They LOVED it.
Grow, Corporate Clubs, Grow!

Efforts to create new Toastmasters clubs take a decidedly corporate turn.

Demo meeting at Black Hills Energy, Lincoln. From left to right: Jonathan Gardner, Southeast Toasters; Angela Peterson, Southeast Toasters; Marian Albin Gramlich, Lieutenant Governor Marketing; Gail Brabec, Dell Services Toast of the Town and Area A4 Governor; Cheryl Hansen, Southeast Toasters; and Hannah Mohr of Black Hills Energy. Photo courtesy of Jill Becker, Black Hills Energy.

Demo meeting at Pacific Life, downtown Omaha. Marian Gramlich, Lieutenant Governor Marketing, is Toastmaster.
Flashback
to the
Rockin’ ‘60s

By Cheryl Hansen

Cindy Kaliff, (dressed in her “flower power” garb) and Joyce Keel created a team of 60's experts to sit on a panel and share their first hand experiences of living during that era and more importantly, the emotional impact that went along with them.

Former member Jean Albrecht remarked on events that stood out and continued to impact culture and the world. The 60's contained the assassinations of Martin Luther King, and the Kennedy's as well as walking on the moon and race riots.

Another founding member of SE Toasters, Connie Zimmerman, discussed the many “firsts” in her life . . . turning 21, marriage and then having her spouse leave for Vietnam.

“Where were you when . . .” was the theme of Bob Ryan's contributions. Everyone agreed that during the big events, most people can recall the exact location and emotion that accompanied the history. Wearing his college sweater and sporting a removable ponytail added spice to his commentary.

Virgil Nabity discussed the trends in politics, the economy as well as his research into conspiracy surrounding the deaths of key political figures.

Reminiscing about the shopping and fashion, music, television, franchising (most notably the 1st McDonald's with their 25 cent hamburgers), and Vietnam and the draft and anti-war demonstrations was nostalgic as well as educational for the “younger” crowd at Southeast Toasters on December 5th!

As the song goes, “Hey Jude, don't bring me down!”
Would It Not Be Great To Nominate?

It is not too early to think of who you would like to nominate for District leadership positions for the 2015-2016 Toastmasters year. Remember that the names of District offices will be changing for 2015-2016.

<table>
<thead>
<tr>
<th>What is Now Called</th>
<th>Will Be Called</th>
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<tbody>
<tr>
<td>District Governor</td>
<td>District Director</td>
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<tr>
<td>Lieutenant Governor</td>
<td>Program Quality Director</td>
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<tr>
<td>Education and Training</td>
<td></td>
</tr>
<tr>
<td>Lieutenant Governor Marketing</td>
<td>Club Growth Director</td>
</tr>
<tr>
<td>Division Governor</td>
<td>Division Director</td>
</tr>
<tr>
<td>Area Governor</td>
<td>Area Director</td>
</tr>
<tr>
<td>Public Relations Officer</td>
<td>Public Relations Manager</td>
</tr>
<tr>
<td>Secretary</td>
<td>Administration Manager</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Finance Manager</td>
</tr>
</tbody>
</table>

In District 24, only the District Director, Program Quality Director, Club Growth Director, and Division Directors will be elected. Think of who you want in these offices, and convince them to run—then fill out the form on the opposite page to nominate them, and contact District Governor Shellie Pointer (shellied24tm@gmail.com) for directions on how to submit the form to the Nominating Committee. Area Directors and the Public Relations Manager, Administration Manager, and Finance Manager will be appointed by the new District Director, so think of who you want serving in these roles—encourage them to volunteer!
DISTRICT LEADER
NOMINATING FORM

These materials are confidential. District leadership committee, upon completion of voting, submit all forms to the committee chair to destroy after the final report has been distributed to the district governor.

Are you interested in nominating yourself or someone else for a district leader position? If so, please complete the form below and submit it to your district governor. If you are nominating someone besides yourself, you may submit more than one person’s name for each position.

To be nominated or elected, a member must meet the following requirements:
- Be a member in good standing of a Toastmasters club in good standing.
- Meet the qualifications of the position.
- Consent to being nominated and sign the Officer Agreement and Release Form

I wish to have the district leadership committee consider the following member for the office of:
- District Director
- Program Quality Director
- Club Growth Director
- Division Director (please specify division: ______________________)

If applicable:
- Area Director (please specify area: ______________________)
- Public Relations Manager
- Administration Manager
- Finance Manager

Name of nominee: ______________________ Are you nominating yourself?  □ Yes  □ No

Address: __________________________________________

City: ____________________________

State/Province: ____________________________ Postal code: ____________________________ Country: ____________________________

Telephone: ____________________________ Member number: ____________________________

Email: ____________________________

Home club name: ____________________________ Club number: ____________________________

Educational Awards:  □ CC  □ AGB  □ ACS  □ ACG  □ CL  □ ALB  □ ALS  □ DTM

Other: ____________________________

To assist the district leadership committee member in their deliberations, please attach:
- Additional information you would like to include about this candidate.
- A description of any club and district offices held by the nominee (include dates of service if possible).
- Why you believe the nominee should be considered for the specified position.

Submitted by: ____________________________ Date: ____________________________

Mail, fax or email to your district governor.
Submit this form by: ____________________________

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From the District Governor

Shellie Pointer (Continued from Page 4)

Finance Manager
(formerly District Treasurer),

Administration Manager
(formerly District Secretary),

and

Public Relations Manager
(formerly Public Relations Officer),

will be appointed by the 2015-2016 District Director.

Toastmasters International Protocol 9.0 states no candidate material may be displayed other than the Candidates Corner at TLIs, Area and Division Contests, and the 2015 Spring Conference. District Candidates shall only send two mailings (email or snail mail) to club presidents, club vice presidents of education, and members of the district executive committee. The first mailing is sent between January 1 and March 31. The second mailing is sent between the announcement of the district nominating committee result and the district’s business meeting, which will be held at the Spring Conference on May 2, 2015.

Each candidate needs to complete the Officer Agreement and Release Statement which is included in this issue of the Double Dozen on page 15.

The Trio, me, Sunny Faronbi, and Marian Gramlich, will be at Mid-Year District Leader Training in Denver, CO on January 23rd and 24th. We will be traveling January 22nd and return January 25th.

Have you heard of the new incentive for District 24? All clubs who receive Presidents Distinguished by April 30th have a chance to Dunk the Trio at the Spring Conference.

Let’s keep RACING towards that Finish Line.
OFFICER AGREEMENT AND
RELEASE FORM

Directions
Toastmasters International requires that any candidate running for and/or holding office, whether elected or appointed, agrees to and signs the Officer Agreement and Release Statement below. Please submit your signed form to the chair of the district leadership committee. Completed release forms will be submitted to the district governor. Then, only the forms of newly elected leaders will be sent to District Services at World Headquarters (districts@toastmasters.org) to be kept on file.

Officer Agreement and Release Statement
Consistent with my desire to take personal responsibility for my conduct, individually and as an officer of Toastmasters International and as a member of a Toastmasters club, I agree to abide by the principles contained in "A Toastmaster’s Promise" and the governing documents of Toastmasters International and my club. I will fully comply with my fiduciary duties to Toastmasters International under its governing documents and the law of the land. I will refrain from any form of discrimination, harassment, derogatory, illegal, or unethical conduct, and I understand that if I engage in such conduct, I may be responsible to reimburse Toastmasters International, my club or other clubs, or other individuals involved with Toastmasters, for any damages, losses, or costs resulting from my conduct. Understanding that Toastmasters programs are conducted by volunteers who cannot be effectively screened or supervised by Toastmasters International or its clubs, I release and discharge Toastmasters International, its clubs, governing bodies, and representatives from any liability for the intentional or negligent acts or omissions of any member or officer of my club or other clubs, or any officer of Toastmasters International.

Confirmation
I have read and agree to the terms and conditions of the Officer Agreement and Release Statement.

Full name (please print) ___________________________ Member Number _______________________

Officer position ___________________________

Area (if applicable) ___________________________ Division (if applicable) ____________________ District _______________________

Signature ___________________________ Date __________________

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Listen to Lance Miller

Make Your Meeting An Event!

By Marian Albin Gramlich, Lieutenant Governor Marketing

Ho hum, another meeting! The Vice President of Education scrambles to fill roles, the club members lack energy and club members wonder why member recruitment is down. Does this sound familiar to you? Stop the blame game - everyone is accountable for the success (and failure) of the club.

Reenergize and engage in growing your club – you are accountable for its growth and success! In the words of Lance Miller, 2005 World Champion of Public Speaking, make each meeting an event! As a club, define who you are, what your expectation of members are, and work the program. Remember the words of Lance Miller, “If you work the program, the program will work for you.”

Learn how Lance Miller and his fellow club members helped a struggling club of six members grow to a club of over 90. While 90 is a grand number, 45 members are actively involved in the club (the other 45 have moved on yet they refuse to drop their membership)! View his presentation from the Toastmasters International Convention in Kuala Lumpur, Malaysia this past August online for FREE! District 24 purchased the rights for you to view the entire conference and if you are serious about growing the membership of your club, listen to Lance.

http://www.toastmastersondemand.com
User Name: TMDistrict24
Password: District24
Click on 2014 Convention
Click on Lance Miller: Leadership for a Championship Club

Plan and theme your meetings! Repetition is key here – practice having fun! Maybe once a month you only have manual presentations about the location your club meets – the building or city’s history; or stretch everyone’s imagination and theme your meeting of how life will be in 100 years. Our environment changes quickly with technology so be inventive! Above all, approach this challenge as an opportunity to smile and have fun with your Toastmaster friends!

Engage and empower yourself and your club members to work as a team in creating your club’s legacy of success!

You don’t have to be great to start, you have to start to be great.

-- Zig Zigler